



FHLBank
Chicago

EQUAL OPPORTUNITY STATEMENT

The Federal Home Loan Bank of Chicago (FHLBC) is committed to providing equal opportunity in employment, contracting, and board of director nominations, regardless of race, color, national origin, ancestry, religion, sex, gender identity, sexual orientation, marital status, pregnancy, status as a parent, age, disability status, medical condition, genetic information, military affiliation, veteran status, or any other status protected by applicable federal, state, or local law.

An employee who believes he or she has been discriminated against in violation of this Equal Opportunity Statement (Statement) is encouraged to follow the complaint procedure as described in the Equal Employment Opportunity Policy and Complaint Procedure section of the Employee Handbook ([link](#)). A job applicant or vendor who believes he or she has been discriminated against in violation of this Statement is encouraged to report his or her concerns following the complaint procedures found on our website (for applicants [click here](#), for vendors [click here](#)). The FHLBC prohibits retaliation or reprisal against any party who files a good-faith complaint or other concern regarding violation of this Statement.

This Equal Opportunity Statement is endorsed and supported by the President and Executive Team of the FHLBC, and is approved by the FHLBC's Board of Directors.

Dated: March 28, 2025