



FHLBank
Chicago

EQUAL OPPORTUNITY STATEMENT

The Federal Home Loan Bank of Chicago (FHLBC) is committed to maintaining a workplace built on respect, fairness, and equal opportunity. Employment decisions, contracting decisions, and board of director nominations are based on business needs, role requirements, qualifications, and other merit-based factors.

We do not discriminate based on race, color, national origin, ancestry, religion, sex, gender identity, sexual orientation, marital status, pregnancy, parental status, age, disability, medical condition, genetic information, military affiliation, veteran status, or other non-merit-based factors including any other status protected by applicable federal, state, or local law.

We also provide reasonable accommodation for disabilities; for pregnancy, childbirth, or related medical conditions; and sincerely held religious beliefs, observances, and practices.

Anyone who believes they have experienced discrimination, harassment, or retaliation is encouraged to raise their concern through the appropriate complaint process. Employees should follow the Equal Opportunity Complaint Procedure in the Employee Handbook ([link](#)). Applicants and vendors may use the complaint procedures available on our website (for applicants [click here](#), for vendors [click here](#)). The FHLBC prohibits retaliation against anyone who raises a concern in good faith or participates in a related review.

This Equal Opportunity Statement is endorsed and supported by the President and Executive Team of the FHLBC, and is approved by the FHLBC's Board of Directors.

Dated: July 29, 2026